



# Xaviro Jokhoe

Direct tax technology &  
Tax reporting digitalization

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## + EMPLOYMENT

- 2021 – Now

**Cargill** - Direct tax technology

Process implementation lead for direct tax & withholding tax requirements in various SAP instances (ECC/S4). Responsible for Tax Technology Vision & Architecture. Leading tax reporting & dashboarding program. Lead in automating Segmented P&L. Aligning technology with Tax Control Framework.
- 2012 - 2021

**Deloitte** - Manager

Focus on designing and implementing tax technology for multinationals. My goal is to increase the quality of data and controls, thus reducing efforts during financials closings and tax filings.
- 2017 – 2020

**Flamingo.Report BV** - Founder

Founded a real estate data start-up and led a team with the mission to gather all the insights regarding a residential property and their surroundings.
- 2011 - 2012

**KPMG Meijburg & Co. / Belastingdienst** - Workingstudent

Worked at the tax department assisting with personal & corporate tax/transfer pricing advice and returns.
- 2004 - 2014

**Web coding & Graphical design** - Ad hoc

Created digital web design contents and custom scripts at ad hoc requests. Coded an automated 'Participation exemption check' and 'Thin cap. calculation' software.

## + EDUCATION

- 2020

**Scrum Organisation**

Professional Scrum Product Owner
- 2008 - 2014

**Tilburg University**

Fiscaal Recht / Tax Law (LLM)

## + ACHIEVEMENTS

- First European implementation of Hyperion Tax Provision
- First fully automated CbCR report
- Transformed Deloitte's implementation method by creating the Fast-Tracked Method (the current standard method for tax accounting technology implementation worldwide)
- Automated tax calculation for Australian multinational with 2.400 entities including 2.000 permanent and temporary calculations.
- Won PROVADA Real Estate Start-up Pitch in 2019
- Recorded in KPMG's Real Estate Innovation Overview in 2019, 2020 and 2021

## + PROFESSIONAL SKILLS

	average	good	skilled
Direct tax	●●●●●	●●●●●	●●●●●
Indirect tax	●●●●●	●●●●●	●●●●●
Tax Technology	●●●●●	●●●●●	●●●●●
Data analytics	●●●●●	●●●●●	●●●●●
Microsoft Office	●●●●●	●●●●●	●●●●●
Oracle / SAP	●●●●●	●●●●●	●●●●●
Dashboarding	●●●●●	●●●●●	●●●●●
OneSource / Longview	●●●●●	●●●●●	●●●●●
Coding	●●●●●	●●●●●	●●●●●
Alteryx / KNIME	●●●●●	●●●●●	●●●●●
Azure DevOps	●●●●●	●●●●●	●●●●●
RPA	●●●●●	●●●●●	●●●●●
Stakeholder management	●●●●●	●●●●●	●●●●●

## + PERSONAL

I like to think big, but I'm pragmatic in my day-to-day work and can take fast decisions on what needs to be done in the short term.

Professionally I get my drive either from creating something clients actually benefit from or by creating something that has never been done before (ideally both).

While Direct tax technology is the core of my expertise, experience in change and project management round out my perspective. I have experience managing multistakeholder implementation projects and am able to adapt to lead different team structures to success.

## + WORK/PLAY BALANCE

GAMING	ATTENTION TO DESIGN & DETAIL	AMERICAN FOOTBALL	TRAVELLING
PROBLEM-SOLVER	SELF-STARTER	TEAM PLAYER	LEADERSHIP